

SEPTEMBER 12, 2013

The Freedom Area School Board held their Agenda Board Meeting on September 12, 2013, in the Middle School Library. President Kathleen Schlegel called the Business Meeting to order at 7:15 pm, EST.

Board Members Present:

Lorraine Rocco
Scott Challis
Harry Gilarno
Barbara Heyman
Mary Ann Petcovic
Kathleen Schlegel
Dennis Sharpless

Board Members Absent:

Mike Tibolet
Bobbie Jo Elmer

School Staff Present:

Dr. Jeffrey Fuller, Superintendent
Norieni Plate, Business Manager
Frank Hernandez, Assistant High School Principal
Richard Edder, Elementary School Principal
John Rosa, Faculty & Athletic Director
Gary Mortimer, Director, Buildings & Grounds
Misty Slavic, Director, Curriculum & Instruction

Guests: **Public sign-in sheet is attached to the minutes in the minute book.**

President Kathleen Schlegel announced there was an Executive Session held prior to the start of the business meeting to discuss Personnel Matters.

COMMUNICATIONS:

Motion to approve the following education items was made by Gilarno, seconded by Petcovic, and was unanimously approved through consent agenda for district participation in the following parades:

- CA:1 12th Annual Beaver Local Band Festival, Saturday, September 14, 6:00 P.M., Beaver Local Stadium, Lisbon, Ohio, no cost to the District (Transportation to be paid by the Beaver Local Music Boosters)
- CA:2 Fire Prevent Parade, Saturday, October 12, 10:00 A.M., New Sewickley Township, no cost to the District (Transportation to be paid by the Big Knob Volunteer Fire Department)

Roll Call Yea Votes – Sharpless, Petcovic, Rocco, Heyman, Gilarno, Challis, and Schlegel.
Vote Motion carried – 7 Yeas

SUPERINTENDENT'S REPORT:

Motion to approve the following Superintendent's items was made by Gilarno, seconded by Petcovic, and was unanimously approved through consent agenda:

- CA:1 Accept a donation of \$10,000 from P.U.S.H. Beaver County to assist in covering costs to light Bulldog Stadium.
- CA:2 Approve release time, according to policy, for Superintendent to attend PA School Performance Profile Training Session, September 17, PaTTAN-Pittsburgh, cost mileage.

Roll Call Yea Votes – Sharpless, Petcovic, Rocco, Heyman, Gilarno, Challis, and Schlegel.
Vote Motion carried – 7 Yeas

Dr. Fuller, Superintendent, provided a Back-to-School report which included the Rachel's Challenge Event, Third Day Student Enrollment Data, and Bussing. Dr. Fuller said that the students were excited about the Rachele's Challenge program, everything is going smoothly and the District has increased by 10 students from last year.

Noriene Plate, Business Manager, discussed transportation saying the bus company is short one permanent driver, other than that everything is going well.

Frank Hernandez, Assistant High School Principal, provided a presentation on the “Updated Emergency Operations Plan and the Emergency Flip Chart” saying that he took the task on with great zeal to bring our safety and security plans up-to-date and noted it was to be updated yearly. The Plan has 110 pages of context. A Crisis Management Plan was added, as well as notification procedures and evacuation options are contained in the Plan. The emergency flip chart is a skeleton of the actual plan. All teachers will have a copy of the flip charts...in essence, it is a “what to do if...” outline. Updated notification and medical procedures are included.

Misty Slavic, Director, Curriculum & Instruction, gave a presentation on the Keystone Exams Results. **A copy of the Keystone Results report is included in the minute book.**

EDUCATION:

Motion to approve the following education items was made by Gilarno, seconded by Petcovic, and was unanimously approved through consent agenda according to Act 48:

CA:1 **PROFESSIONAL DEVELOPMENT:**

1. Other:
 - a. Confirm: PIMS Data Quality Meeting, August 21, BVIU, cost mileage:
 - i. Misty Slavic, Director of Curriculum & Instruction
 - ii. Randy Perkins, Middle School Counselor
 - b. Confirm: Randy Perkins, Middle School Counselor, PIMS Data Quality Engine District Training, September 11, PaTTAN-Pittsburgh, cost Mileage
2. Special Education:
 - a. Misty Slavic, Director of Curriculum & Instruction, Pennsylvania Fellowship Program for Special Education Leaders, September 16-18, Hershey Lodge & Convention Center, cost mileage plus tolls (overnight accommodations paid by Fellowship)

CA:2 The following resignations:

1. Wendy Camus, Middle School Learning Support Aide, effective August 21, 2013
2. Yvonne Walbek, Middle School Coaches’/Autism Aide, effective August 22, 2013
3. Jackie Gulish, Middle School Learning Support Aide, effective September 6, 2013

CA:3 Jennifer Glover as Middle School 5th Grade Learning Support Teacher effective September 23, 2013 - Step 7M (Clearances on file, pending receipt of new employee drug screening)

CA:4 Laura Gundlach as Middle School Instructional Aide, Salary \$72 Per Day (Clearances on file, pending receipt of new employee drug screening test)

CA:5 Karen Thomas as Day-to-Day Substitute Teacher until Kelly Services is implemented (Clearances on File)

Roll Call Yea Votes – Sharpless, Petcovic, Rocco, Heyman, Gilarno, Challis, and Schlegel.
Vote Motion carried – 7 Yeas

OPERATIONS:

Gary Mortimer, Director, Buildings & Grounds, gave the following monthly report:
Big Knob: Scheduled removal of 5000 gallons of waste water/ sludge from the septic plant per Harry Thompson, plant operator. Sludge test and removal will be completed on October 3rd; General repairs to plumbing and electrical with the school; Domestic water test completed by Campbell Labs on September 11th, test passed for bacteria and nitrates.

Conway: Repairs completed to the one of the domestic hot water pumps; Work on the Pneumatic system, regulator valve and pneumatic block (HVAC Controls); Repairs to variety of plumbing and electrical needs.

High School: Relocation of classroom and educational needs continue (boards, desks, screens. etc.); Repairs to the High School mixing valve for the showers were completed. Water operating temperatures now between 114 and 117 degrees; General lightning and

plumbing repairs; Installation of a vent hood to exhaust the newly relocated kiln into the art room.

Middle School: Completed uni-vent service on all classrooms; Replacement of 3 motors on HVAC equipment; Completion of the next phase of upgrades to the HVAC control system by Building Controls Inc.; Phase 1 of construction has started at the Middle School.

Grounds: Replacement of a number of ballast and bulbs on the exterior building and parking lots; Generator and fencing in place for fall sport season.

EXTRA-CURRICULAR:

Motion to approve the following extra-curricular item was made by Gilarno, seconded by Petcovic, and unanimously approved through consent agenda:

CA:1 Three One-Year contracts for Greg Cercone as Boys' Varsity Head Basketball Coach, Salary \$ 4,400.

Roll Call Yea Votes – Sharpless, Petcovic, Rocco, Heyman, Gilarno, Challis, and Schlegel.
Vote Motion carried – 7 Yeas

AD Report John Rosa, Athletic Director, provided the following monthly report:

1) Fall Roster Sizes:

Football(38) Golf(14) Boys Soccer(28) Girls Soccer(17) Volleyball(21) Cross Country (10) Cheerleading(21) MS Boys Soccer(17) MS Girls Soccer(20)

2) Team Updates – Teams are working hard and improving every day .

3) Youth night was a huge success – got all of the youngsters involved, had a huge crowd at the game.

4) Baseball field work has been completed, field looks great, withstood a strong storm.

5) Generator / PUSH update - \$10,000 donation - Minor issue last Friday – nice work by Dr. Fuller and Gary to get a second generator in time for game. Many of our booster groups (FB, Soccer, Band, Lil Bulldogs) all donated to PUSH 50/50 raised over \$500. Very nice to give back to this organization so that they can help the next community needing help.

6) New Eligibility Standards. It might have an impact early, but students will adjust and understand our expectations.

7) Concussion Management - Many have been retested because of suspected injuries and we do have a few confirmed concussions.

Executive Session Motion by Challis, seconded by Gilarno, for the Board to go into executive session at 8:30 pm to discuss the following:

➤ Personnel Matter

Roll Call Yea Votes – Sharpless, Petcovic, Rocco, Heyman, Gilarno, Challis, and Schlegel.
Vote Motion carried – 7 Yeas

Adjourn Executive Session Motion by Challis, seconded by Heyman, to adjourn executive session at 8:35 pm EST.

Roll Call Yea Votes – Sharpless, Petcovic, Rocco, Heyman, Gilarno, Challis, and Schlegel.
Vote Motion carried – 7 Yeas

Note: 1) No action taken following Executive Session
2) Thank you will be sent to P.U.S.H Beaver County for their generous donation

Adjourn Motion by Gilarno, seconded by Challis to adjourn. All members voting Yea.
7 Yeas. Adjourned at 8:35 pm, EST.

Submitted by:

Lorraine Rocco, Board Secretary